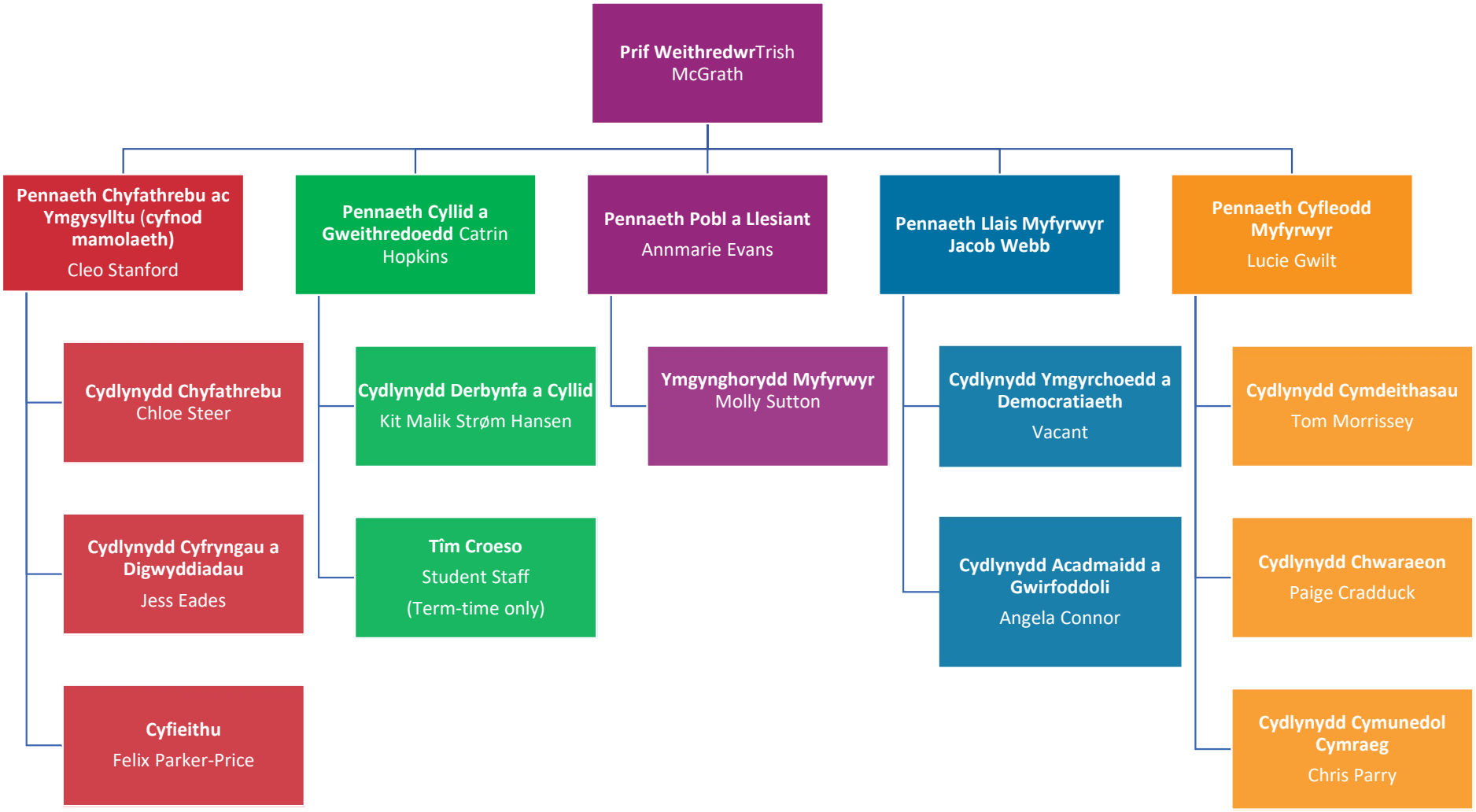STAFF UMABER